



Environmental Policy Statement

UK Coaching understands that its activities have both direct and indirect environmental impacts and sees the protection of the environment as an integral part of organisational practice.

We are committed to improving our environmental stewardship and implementing sustainable business practices for the benefit of the those who work at UK Coaching, and for the wider community now and in the future.

To support these aspirations, UK Coaching is committed to:

- Continually improving its environmental performance through the effective implementation of environmental improvement initiatives.
- Reducing, and where possible preventing, pollution through the effective and efficient use of resources.
- Communicating this policy effectively to employees, revising as needed, and progress will be measured and reported on regular intervals.
- Providing appropriate training and resources for employees to maintain responsible social and environmental practices.
- Providing leadership and maintain a work environment that values and ensures these practices and principles are seen as a responsibility of all employees.
- Fostering environmental awareness and understanding with and from suppliers, customers, stakeholders, and our neighbours within our shared office space.

UK Coaching will focus its efforts on the following:

- Engaging its employees in initiatives to minimise environmental impact.
- Empowering employees to contribute, participate and make suggestions.
- Maximising the recycling and recovery of waste which is generated.
- Sourcing and procuring, where feasible, more environmentally friendly goods and services.
- Encouraging sustainable travel amongst employees and visitors.

While somewhat limited in the actions we can take as tenants in a commercial building, we have established several measures with which we can preserve natural resources and seek to prevent pollution:

Target areas for energy savings in the office

Example: Installation of occupancy sensors in the office to automatically turn off lights when offices are not in use. Installation of Quooker hot tap, reduces number of times a kettle is boiled.

Recycle waste where feasible

Example: Added recycle bins for both paper and food waste, work with the office housekeeping company to ensure proper recycling.

Sustainable travel

Example: Encouraging employees to travel to the office where possible by a greener option than cars. Providing technology as an alternative for meetings to avoid unnecessary trips.

Purchase and use environmentally responsible (recyclable, biodegradable, etc) products and materials

Example: The paper we use (both in the office and commercially in any printed products) is both FSC certified and carbon balanced. We only work with commercial printers who are part of the World Land Trust's carbon balancing scheme which offsets the emissions generated during production. It also engages in programmes which protect land from deforestation.

Responsibly reuse, recycle and dispose of all electronic waste

Example: All electronic waste (WEEE) is sent to our IT asset disposal provider S2S, who are monitored and approved to the highest of industry standards.

Increase the energy efficiency of our IT equipment, servers and infrastructure

Example: All desktop equipment has auto-power save enabled.

Reduce waste going to the landfill by minimising the amount of waste produced

Example: The water cooler has been removed, eliminating the single use cups. All employees have been provided with a refillable water bottle. Hybrid working has reduced the amount of printing generated.