

Language and terminology tip sheet

- ✓ **Ethnically Diverse Communities** is an umbrella term to reflect all ethnic groups except white British groups but include Gypsy, Roma and Irish traveller groups
- ✓ **Lesbian** describes a woman who is emotionally, romantically and/or sexually attracted to other women. Women and those who identify as non-binary may use this term to describe themselves.
- ✓ **Gay** is a term used to describe a person who is sexually attracted to another person of the same gender.
- ✓ **Bisexual** is a person who feels sexual attraction to two or more genders
- ✓ **Queer** is an umbrella term used by the LGBTQ+ community who may not identify or associate with the labels used to describe orientation or gender identity.
- ✓ **Heterosexual** describes a person who is sexually attracted to another person of the opposite gender.
- ✓ **Transgender/Trans** is an umbrella term for people whose innate gender identity and/or expression differs from the sex they were assigned at birth.
- ✓ **Pronouns** are used when referring to another person, linked to a person's gender identity. These include but are not limited to non-binary/gender neutral (they/them) or (ze/zir), female (she/her), male (he/him). A person may use a mix of pronouns depending on their gender identity.
- ✓ **Cisgender** is a term used to describe a person whose gender identity aligns with the sex they were assigned at birth.
- ✓ **Non-binary** people do not feel comfortable in either of the binary gender categories of male/female or man/woman, or may only feel they fit some of the time.